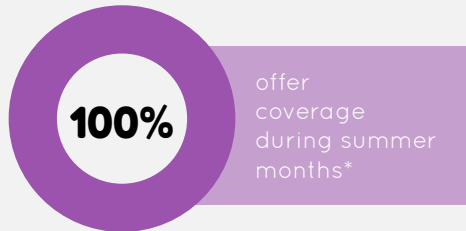


# EARLY CHILDHOOD EDUCATOR BENEFITS

## MEDICAL INSURANCE COVERAGE

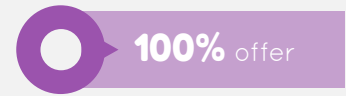


\*for school-year employees

## MONTHLY COST TO EMPLOYEE

MEDIAN	AVERAGE
Employee Only	
\$134.83 22.4%	\$132.69 24.9%
Employee + One	
\$328.90 25.1%	\$402.93 26.3%
Employee + Family	
\$387.22 27.9%	\$397.71 27.7%

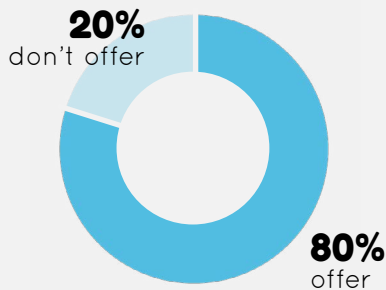
## DENTAL INSURANCE COVERAGE



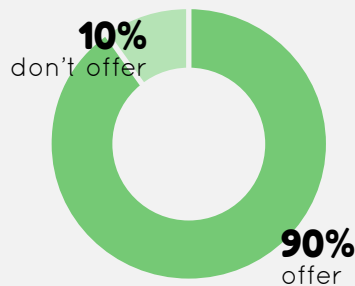
## MONTHLY COST TO EMPLOYEE

MEDIAN	AVERAGE
Employee Only	
\$5.89 18.7%	\$17.99 18.7%
Employee + One	
\$15.25 24.0%	\$31.39 24.0%
Employee + Family	
\$35.97 29.0%	\$61.84 29.0%

## SHORT-TERM DISABILITY



## LONG-TERM DISABILITY



## LIFE INSURANCE



## PAID TIME OFF

Amount of paid time off varies greatly based on position and years of service:

Total paid leave days per year	<b>3</b>	→	<b>29</b>
Number of paid holidays per year	<b>5</b>	→	<b>13</b>
Number of days paid for "recess" time	<b>0</b>	→	<b>20</b>

## EMPLOYER CONTRIBUTION TO DEFINED CONTRIBUTION PLAN

